

PNC Progress Chart - Timeline to the New Pastor
Georgetown Presbyterian Church 2018

√	1	MISSION STUDY: Because of the work of the 2020 Vision team, we already had our mission statement and action plan which saved us one year in the PNC process. Thanks to all who made Vision 2020 a reality!
√	2	ORGANIZE: GPC nominating committee submitted names for the PNC and they were approved by Session and by the congregation. PNC members began working with Rev. Tony Larson from the COM (Committee on Ministry).
√	3	CREATE: The PNC began writing the Ministry Information Form (MIF) drawing on the 2020 Vision and Discernment document. The MIF includes leadership characteristics we are looking for in a pastor as well as a description of GPC's congregation, mission, and ministry. Approved by Session on 4-2-18.
√	4	SEARCH: MIF goes to the COM (Committee on Ministry) for its approval on 4-10-18. MIF will be posted on the national Presbyterian website; advertise opening; follow-up referrals; network for recommendations. Rely on the Holy Spirit to highlight candidates whom God might be calling to GPC.
	5	REVIEW: Receive and prayerfully evaluate Personal Information Forms (PIFs). Review recorded sermons and conduct phone and Skype interviews.
	6	SELECT: Conduct visits with top candidates; review additional sermons from top candidates; visit candidates at neutral sites; finish reference checks. Pray and confer with COM and invite one candidate to be our nominee.
	7	NOMINATE: Presbytery's Examination Commission examines Nominee. Session will be asked to call a special congregational meeting. Nominee will be announced and the congregation will vote on the candidate at the special congregational meeting. If approved by the congregation, Presbytery will examine and confirm the call.
	8	CELEBRATE: GPC holds an installation service for the new pastor and gives thanks to God. PNC will continue to work with the new pastor over the next year to help ensure a smooth transition.